



EJOT ATF Environmental and Sustainability Policy

EJOT ATF, a manufacturer of cold formed components and assemblies, is dedicated to protecting human health, natural resources, and the environment. We are committed to operating in compliance with applicable laws and have integrated environmental practices into our business decisions. EJOT ATF aims to conduct business in an environmentally friendly and responsible manner, taking a precautionary approach to environmental challenges by designing and developing products that take into account the impact on the environment. EJOT ATF complies with all applicable environmental laws and regulations and will promptly develop and implement plans or programs to correct any non-compliant practices, should such a situation arise.

The following environmental principles provide guidance to EJOT ATF personnel worldwide in the conduct of their daily business practices:

- We are committed to reducing waste, minimizing pollutants, conserving resources, and recycling materials.
- We believe business should work in partnership with suppliers, customers, government agencies, and the community to help protect and improve the environment.
- We will accomplish this standard of performance through an environmental management system integrated within our business planning and decision-making process and by setting and tracking measurable environmental goals and to promote continual improvement.

For a full environmental commitment, suppliers should implement an Environmental Management System, preferably based on ISO 14001 and to be certified accordingly.

Further, EJOT ATF

- Minimizes adverse effects of its operations on the community and environment, while safeguarding the safety of the public.
- Acquires, maintains, and complies with the appropriate environmental permits, registrations, and laws.
- Implements programs to conserve water and energy.
- Implements programs to reduce waste.

- Identifies and manages potentially hazardous materials used in its operations to ensure safe handling, movement, storage, recycling or reuse, and disposal of such materials.
- Monitors, treats, and controls air emissions, wastewater, and waste as required prior to discharge or disposal.

All manufacturing facilities are expected to adopt a management system compliant with ISO 14001 that promotes continuous improvement and compliance with applicable laws, regulations, and contract requirements.

Suppliers are expected to pursue environmental responsibility in order to the reduce life-cycle environmental footprint of products. This includes, but is not limited to:

- Regulatory requirements;
- Energy consumption reduction;
- Greenhouse Gas emissions reduction;
- Increased use of renewable energies;
- Appropriate address of waste management;
- Water stewardship;
- Environmental testing; and
- Training of employees and sub-contractors.